



BALTIMORE COUNTY
MARYLAND

JAMES T. SMITH, JR.
County Executive

BARRY F. WILLIAMS
Director
Office of Workforce Development

September 19, 2007

Ms. Carol Kerr, Vice President
Dare Dreamers, LLC
1114 Little Magothy View
Annapolis, MD 21409

Dear Carol:

The entire Baltimore County Workforce Development System is grateful for your participation in our annual agency professional development activity. We endeavor to make the system a model of collegiality and cooperation. Your presentation helped us achieve that goal. Following on Constance Parker's, "Understanding Yourself and Others," you demonstrated strategies for using concepts she developed while working in teams. The presentation allowed the staff to apply the theory to their work styles, their communication styles, and the way they function in a team. The activities were active and kept the staff engaged throughout the afternoon. Your method of presentation allowed the staff to internalize the material at a deeper level. I have no doubt they will use it later as they work with our clients.

I appreciate your ability to work with our managers and Constance to present material and activities that complimented the morning session, without being repetitive. The materials and activities were professionally developed and presented.

On behalf of the staff, especially the managers, who were charged with designing and implementing the activities for the day, I thank you for your very engaging presentation.

Sincerely,

Barry F. Williams

cc:
Peter Naron
Kent Smedley